

佛教慈濟基金會委員慈誠培訓—福慧足跡 關懷團隊回饋表

上人的叮嚀：

培訓是重要的第一道門，家教要落實，得先打好基礎，如瞭解自己的家譜般。新的訊息要吸收，還要舊法新知——瞭解為什麼有慈濟，慈濟與各志業的緣起始末。讓人人知道，能做慈濟是多麼的殊勝！我們大家要同心攜手一起加入慈濟。而要彰顯慈濟團體的素養，就要以十戒為基礎，提升人人的品德，行住坐臥都要有規範，守規守戒守禮節。

培訓也是協力的一環，協力最重要的責任就是帶新人。合心、和氣、互愛也要落實在協力中，守規、守戒、守禮節，在行動中落實「慈濟宗門」。克己、克勤、克儉、克難，在精神面是傳承「靜思法脈」；希望慈濟人在身體上、或在心靈上，都要常轉法輪，培養勤精進的心。

資深委員及組隊，平常即應多關懷培訓者的情況，受證後亦要多鼓勵他投入。每個人的福報與經歷皆不相同，不能一視同仁的要求，這樣太硬、太嚴格，也做不到真正的公平。要看他在慈濟中是否用心真實的在付出，關心他的情況，而非只注意上課次數或時數是否足夠。

受證慈濟人最重要是具足慈濟精神，要提起那分傳道的精神。 (摘錄自2007年底培訓座談、2013年2月27日上人開示)

姓名 _____ 編號： _____ 培訓年度： _____ 年
所屬組隊別： _____ 區合心 和氣組隊： _____ 互愛組隊： _____ 協力組隊： _____

資深委員\推薦人的關懷與勉勵 資深委員\推薦人姓名： _____ (簽名) 組隊： _____

1、 精神理念，一心一志
恪守慈濟十戒

2、 積極投入慈濟四大志業，
八大法印

三、以理事圓融之智慧，力邀天下善士耕福田—募心募款	
協力組\隊長的關懷與勉勵 協力組隊長姓名：_____（簽名） 組隊：_____	
1、 精神理念，一心一志 恪守慈濟十戒	
2、 積極投入慈濟四大志業， 八大法印	
三、以理事圓融之智慧，力邀天下善士耕福田—募心募款	

培訓團隊的關懷與勉勵 培訓隊輔：_____（簽名） 培訓團隊：_____（簽名）	
一、參與培訓靜態課程及動態實作課程狀況	
二、透過小組時間了解，是否認同慈濟精神，是否願意依己功能良能盡力付出、募心募款	

資深團隊的關懷與勉勵		
互愛組\隊	和氣組\隊	落實社區關懷的合心組\隊

_____ (簽名)	_____ (簽名)	_____ (簽名)
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■勸募組提供：年度募心募款戶數_____
 ■是否推薦授證：是 否 特殊情事，回報本會
 請和合-資深委員\推薦人及組隊長、培訓團隊等共識，以柔軟心關懷，進行推薦。**推薦上如遇特殊情事，請務必回報宗教處！**

Buddhist Tzu Chi Foundation Commissioner Tzu-Cheng Training Footprints of the Blessing and Wisdom – Care Team Feedback Form

Reminder from Master Cheng Yen:

Training is the very important first door. In order to lay a good foundation, we need to implement what we have learned. This is similar to having a good comprehension of our family tree. We should learn what is new while revisiting what we have learned from new perspectives-----understand how Tzu Chi came into existence as well as the history of Tzu Chi Missions. We should let everyone know how wonderful it is to be a Tzu Chi volunteer! We should come together and participate in Tzu Chi’s work with one heart. In order to emphasize the practices of Tzu Chi, we need to uphold the ten precepts as our basic concept, upgrade everyone’s virtue, and observe the principles of everyday gracious conduct. We should follow the rules, precepts and etiquette.

A part of the training is working with the Concerted Effort team. The primary responsibility of Concerted Effort team is to accompany new volunteers. The Unity, Harmony and Mutual Loves teams should also take part in the Concerted Effort team, observe the rules, precepts and etiquette, and put into practice “the Tzu Chi Dharma door.” We need to discipline ourselves, be frugal, diligent and resilient, and pass down the spirit of theJing Si Dharma lineage. I hope Tzu Chi volunteers can often turn the Dharma-wheel and cultivate diligence in body and mind.

Experienced commissioners and team members should be involved in the trainee’s situation, and encourage them to participate even more actively after they are certified. Every person’s blessings and experiences are

different, we cannot have identical demands, or it will be too tough and strict to be truly fair. We must look at whether the trainees are mindfully and truly devoting themselves to Tzu Chi's work, and attend to their situation in life rather than only focus on whether he has adequate classes or hours. Most important for a certified Tzu Chi volunteer is to have and carry on Tzu Chi spirit, and manifest the spirit of passing on the teachings.

(Excerpt from Training Discussion

2007 and Master's Teaching on 2/27/2013)

Name: _____ **Number:** _____ **Training Year :** _____

Unity Team Area: _____ **Harmony Team:** _____ **Mutual Love Team:** _____

Concerted Effort Team: _____

Senior Commissioner's or Sponsor's advice and encouragement

Senior Commissioner's/Sponsor's signature: _____ Team: _____

1. Spiritual principles, one mind and one resolve, observe Tzu Chi's Ten Precepts

2. Active Participation in Tzu Chi's Four Missions and Eight Dharma Footprints

3. Recruitment and Fundraising	
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Concerted Effort Team leader' s advice and encouragement

Effort Team leader' s signature: _____ Team: _____

1. Spiritual principles, one mind and one resolve, observe Tzu Chi's Ten Precepts	
2. Active Participation in Tzu Chi's Four Missions and Eight Dharma Footprints	
3. Recruitment and Fundraising	

Training team' s advice and encouragement Training Team Leader signature: _____ Team : _____

1. Participation in theoretical and practical training classes	
2. Through group discussion, understand and identify with Tzu Chi's spirit, willingly donate according to abilities, recruit and fund raise	

Senior Team' s advice and encouragement

Mutual Love Team	Harmony Team	Unity Team
_____ (signature)	_____ (signature)	_____ (signature)

■ Donation Team provide: Annual number of donating members: _____

■ Recommended to be certified Yes No Special Case to be reported to Tzu Chi Foundation

Please ensure common agreement between senior commissioner/sponsor and team leaders. Make recommendations with gentle hearts. Report to Religious Department if any special cases!